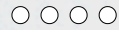




SATURDAY
19/02/2026

INSPIRED

THE AWAKENING



Inside the Retreat that reset our DNA. How we plan to Scale.



WELCOME TO THE NEW ERA

Welcome to the maiden edition of **INSPIRED**. We chose this name for a reason. Scale isn't just about machines; it's about mindset.

We have just concluded the 2026 Management Retreat, and the energy in the room was undeniable. We walked in as separate departments, but we walked out as a unified force —inspired to win, inspired to dominate, and inspired to rewrite the story of the Nigerian power sector.

The retreat showed us the mountain we must climb. This newsletter is the map.

INSPIRED is not just another corporate bulletin. You won't find routine news here. Instead, you will find the blueprint for our culture. Every month, this will be our dedicated space to celebrate the people who go the extra mile, the milestones that bring us closer to our vision, and the stories that prove we are truly living our values.

It is an opportunity to look beyond your desk and see the bigger picture. It is a platform to recognize the "Unsung Heroes" keeping the lights on, to challenge each other through gamified insights, and to remind ourselves that we are building something historic.

The mandate is clear: GP is Powering Progress.
The strategy is set: Scale. The only thing missing is **YOU**.
Read on, get involved, and let's get to work.

Mirra Joel
Consultant, Brand & Communication



2X AMBITION, 100% COMMITMENT

We are done playing small. This year, we double not just our performance and our power, but the opportunities we create for our people, our industries, and our communities. Every business that relies on electricity, every household, every dream of progress—we owe them our very best. 2X is not just a goal, it is our promise: to lead, to empower, and to power Nigeria's growth. We will challenge ourselves to think bigger, act faster, and hold ourselves accountable at every step. The energy we provide is more than electricity—it is the foundation for businesses to thrive, families to prosper, and communities to flourish. The mandate is clear, the vision is bold, and the time to act is now. Together, we can turn ambition into reality, and potential into progress for every corner of our nation.

Prof. Bari Ngiji
Chairman/CEO, Geometric Power Group



STABILITY IS THE ENEMY OF SCALE

We must never get too comfortable. Growth demands boldness, integrity, and action. Anyone who cannot embody these values is simply not a fit for Geometric Power. Our mission is clear: double our power, double our impact, and create opportunities that drive Nigeria forward."

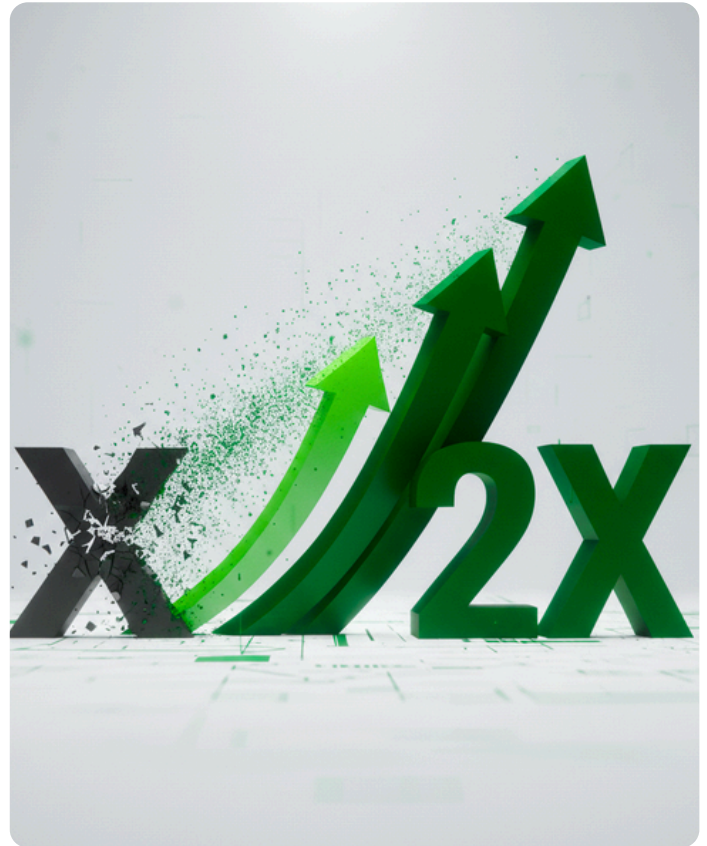
Mrs. Agatha Ngiji
GMD, Geometric Power Group

THE "2X" MANDATE

This year, our target is simple but demanding: We are doubling our capacity.

To rewrite the story of the Nigerian power sector, we cannot be content with yesterday's numbers. 'Doubling Down' means that for every megawatt we delivered last year, we find a way to deliver two. For every hour of uptime, we secure two. It is an aggressive push for revenue and operational efficiency that demands we look at our assets and ourselves differently.

We are not just keeping the lights on; we are turning the volume up. The Aba Ring Fence is our testing ground, and the world is watching. The goal is 100% availability, 100% efficiency, and zero excuses.



Retreat Recap: "For three days, we stripped away the titles and focused on the task.

- **The Consensus:** We agreed that 'business as usual' is the enemy.
- **The Takeaway:** We left with a roadmap, not just a wishlist."

The Chairman's Charge: From February 3–5, 2026, the message was crystal clear: We are done playing small. Our Chairman, Prof. Bart Nnaji didn't just give us a motivational speech; he gave us a mandate.

The target for this year is to Double Our Performance (2X).

- **Why 2X?** Because that is the threshold for dominance. That is what it takes to meet our obligations, to position Geometric Power as the most preferred employer in Nigeria.

The roadmap is set:

- **2X Power:** 80MW by Q3 2026
- **2X Efficiency:** 15% ATC&C Losses
- **2X Revenue Collection:** Closing the gap between what we generate and what we collect.
- **2X Service Excellence:** 100% Real-time Support.

Editor's Note: "Memorize these.

*They are our marching orders.
It is ambitious. It is achievable. And it is on us.*

The GMD's Directive: "Stability is the Enemy of Scale" "Mrs. Agatha Nnaji delivered the defining message of the retreat: We must never get too comfortable.

With demand growing, we are planning aggressively to move from 141MW to 188MW and ultimately to 500MW. But growth requires integrity. As the GMD noted:

- Anyone who cannot embody integrity is not a GOOD fit for GP.
- **Operational Red Alert:** The 'Ghost' Meters "While we celebrated the 120,000 meters installed, the GMD flagged a critical issue: Over 20,000 installed meters are not vending.
- This is a cost the company should not be carrying.
- **The Marching Order:** The Commercial Team must cut this number by at least 50% immediately. Meters must mean money. Period.

The Vision: #1 Trillion by 2030: Retreat facilitator Prof. Silk stretched our imagination with a 'TED-style' revelation: Geometric Power has the potential to generate #1 Trillion in revenue by 2030 if we stop thinking just about 'power' and start thinking about energy.

The opportunity is massive, if we are bold enough to take it.

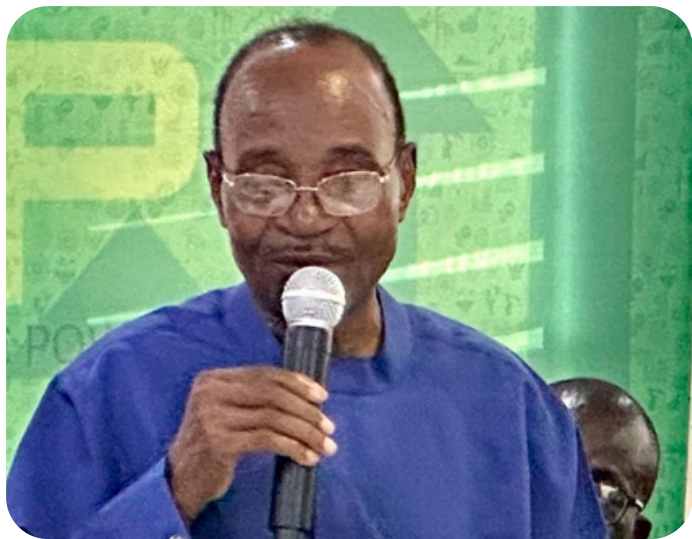
VOICES OF LEADERSHIP

Engineering Update: Powering Reliability - Strong collections need higher generation.
 Engr. Ben Caven (MD, GPAL) laid out the technical roadmap:
ISLAND Mode: Ensuring we stay on when the national grid goes off.
Reliability: Critical maintenance to reduce tripping.
 The Goal: 100% Availability.

Maybe it's easy to talk about scaling the future in abstract terms, to throw around numbers and projections that sound impressive on paper. But when you're here, walking through the plant, feeling the hum of the turbines, watching lines light up and systems come alive, it becomes something real. It becomes a promise, a promise we have to keep every single day, not just to shareholders, but to the communities, businesses, and families who rely on us.

Charting the curve isn't just about growth or expansion in the traditional sense. It's about being brave enough to invest in a future that actually works for everyone, to anticipate challenges before they hit, and to make decisions today that secure reliability, sustainability, and resilience for tomorrow.

That means embracing innovation, learning from every success and setback, and lifting everyone along the journey. That's the path we are on, and it's a path we must walk with intention, courage, and the confidence that the energy we generate today will power a better tomorrow for generations to come. "



Engr Ben Caven
 MD, GPAL



When I think about charting the curve and scaling the future, I see more than just numbers on a balance sheet. It's about real impact. Over the past year, we've successfully metered over 120,000 customers, bringing transparency, efficiency, and reliability closer to the communities we serve.

This achievement, among many others, is proof that when we combine strategy with relentless execution, we can transform the way power reaches people's homes and businesses.

But we're not stopping there. Every meter installed, every connection energized, every challenge overcome teaches us how to do more, reach further, and scale responsibly.

That is the future we are building, one that empowers our customers, strengthens our systems, and sets a new standard for what dependable electricity looks like in the South East. "

Barr Ugo Opiybe
 MD, APLE



Legacy utilities have the assets, but startups have the appetite. To survive, we have to marry the two: use our scale to fund the hunger.

Rumundata Wonodi



Scaling the future isn't about keeping the grid running. It's about rethinking how energy works. The infrastructure is built. What we need now is intelligence, agility, and a mindset that moves as fast as the people we serve.

Jeleschi Dazie

CULTURE, INNOVATION & ENGAGEMENT

Did You Know? (Industry Corner) "Power isn't just our business; it's the heartbeat of the modern world.

- **Fact:** Did you know that reliable electricity can increase a nation's GDP by up to 2% annually? By stabilizing power in Aba, we aren't just selling energy; we are directly boosting Nigeria's economy.
- **Fact:** Aba IPP is the pioneer INDIGENOUS integrated power project. The controversy is that there is/was a much smaller project that served the tin mines in Jos many years ago.



THE INNOVATION HUB:

THE SPARK" (THE IDEA PULL)

You are on the frontlines. You see the bottlenecks and the opportunities before anyone else. We don't just want your labor; we want your ideas.

This Month's Prompt: How can we reduce the 'Ghost Meter' count faster? Got a solution? A hack? A new process?

Submit your idea here: inspired@geometricpower.com
The best implementable idea wins a weekend getaway for two!

CRACK THE CODE

WORK HARD. PLAY HARD. PROVE YOU KNOW THE GP CULTURE.

Think you've been paying attention?
Scan to take the 2-minute GP Culture Quiz.



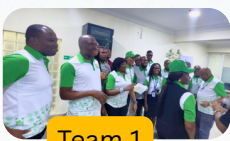
SCAN QR CODE

Can you answer:

- What is the GMD's "Enemy of Scale"?
- What's the name of our new theme song?

Score high. Earn bragging rights.

CULTURE CORNER:



Team 1



The Winning Team 2



Team 3

We Have an Anthem

Because sometimes, the best way to remember a vision is to sing it.

Thanks to our talented team, Geometric Power now has an official theme song. It captures our ambition, our values, and our spirit.

This is more than music. It is identity. It is belief in motion. Geometric Power is scaling...

LEADERSHIP QUOTE OF THE MONTH

The future of Geometric Power doesn't live in presentations or retreat halls, it lives in our daily actions, discipline, teamwork, and integrity. We have the plant. We have the people. Now, we must have the will.

—Mimi Joel

VISUAL RECAP



Prof Bart Nnaji



Mrs Agatha Nnaji



A cross section of GP Women leaders



Food & fun with Barr Ugo Opiegebe and Barr Charles Torti



Food & fun with Engr Abdullahi and Mrs Omelebele Eziokwu



Team-wide stretch session in action



From Right: Mr Ken Agu, Engr Livinus Nmaram, Engr Abdullahi Omeh, Engr, Emeka Ngwoke, Mr Bluejack Handley



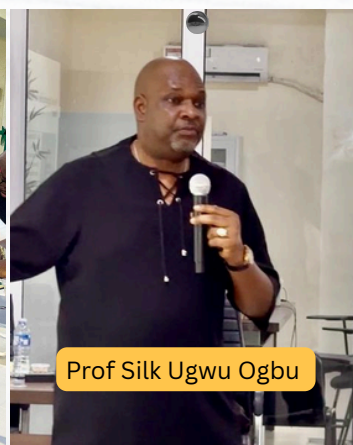
Mr Uwe Theimer



Engr Vincent Chukwueke



From Left: Mr Sam Inengite, Mr Kingsley Ekwueme, Mr Chijioke Agbo, Mr Christian Ogbodo



Prof Silk Ugwu Ogbu



From Left: Mrs Jessica Odom-Bello, Mrs Hannah Yangchie